



Preston Road

Church of Christ

Children's Minister

Description

This position will serve as a member of our ministry staff and will have primary oversight for our ministry to children from birth through 5th grade and their families.

Qualifications

- Has a committed personal relationship with Jesus and a desire to help others grow in their faith.
- Four-year bachelor's degree.
- Demonstrates passion for service, volunteering, and ministry.
- Proven relationship skills with both children and adults in a Christian environment. Relates well to all kinds of people.
- Self-motivated; shows initiative; eager to learn, grow, adapt, and create.
- Willingness to participate in special events, including some evenings.

Areas of Responsibility & Duties

Weekly Children's Classes

- Evaluate, select, prepare, and implement a comprehensive children's Sunday morning curriculum in consultation with our ministry staff and elders as appropriate.
- Recruit, train and support volunteer teachers.
- Ensure classrooms are prepared and ready each week.

Weekly Kids Journey (during worship)

- Oversee programming and volunteers for our weekly children's worship time (during the sermon, in a different room) for children ages 3 years – 1st Grade.
- Ensure the content is biblically sound, age-appropriate, engaging, and creative.

Camps and Special Events

- Take our kids to one retreat and one summer camp every year. Coordinate logistics such as transportation, schedules, and volunteer involvement.
- Lead a summer VBS-style program.
- Serve as one of the coordinators for our June block party and October fall festival.

Nursery

- Recruit, interview, hire, and oversee nursery and hourly workers.

Safety Policy

- Maintain all practices in accordance with PRCC's safety policy, including background checks, numbers of adults in rooms with children, discipline policies, etc.
- Conduct training as needed.
- Stay up to date on best practices and recommend changes as needed.

Proficiencies

Multigenerational Communication and Leadership

Our new children's minister will have the ability to lead and communicate with children and adults in their respective settings.

High Level of Discretion

Since this position will often work with confidential information, discretion and sensitivity regarding information is a must.

Team Player

Our new children's minister will need to be able to collaborate and communicate well with other PRCC staff members and elders.

Affinity for Technology

The minister will have or develop familiarity with Microsoft Office, and he/she will not be intimidated by learning new technology or applications.

Expectations

Our new children's minister will meet or exceed expectations when the following things are true:

- Parents feel valued as you partner with them in the spiritual formation of their children.
- Classes/events are conducted with little to no friction and in accordance with safety policies.
- You maintain clear, consistent communication with ministry volunteers, ensuring they feel valued for their work.
- You can explain the theological and/or educational rationale for curriculum you choose.
- You develop or maintain ties with children's ministers at regional Churches of Christ as well as other churches, attending events and conferences relevant to your work.

Hours and Benefits

Hours

- Four weekdays: 9:00-5:00 (with lunch break); can take Thursday or Friday off.
- Sundays: class and worship (approx. 8:15-11:15).
- 4th Wednesday of every month during school year: dinner & worship, 5:30-8:00 pm
- 2nd Monday of every month: elders meeting, 5:30-8:00pm
- Evening and weekend hours as needed for events. Can comp/flex time with approval.

Compensation & Benefits

- 401k match after 1 year
- PTO per employee manual
- Eligible for health, group term life, and long-term disability insurances.